

Saudi Information Technology Contract



الشركة السعودية
لتقنية المعلومات
SAUDI INFORMATION
TECHNOLOGY COMPANY

Cooperation Agreement for employing and training national cadres

This Agreement has been made and entered into by and between:

Saudi Information Technology Company, CR number 1010608119, its head office is located in Riyadh, Phone No. 011-8131100, fax No. 011-8131101, herein represented by Mr. Mohammed Abdulmuhsen Alsuhaime, hereinafter referred to as "**First Party**".

Prince Sultan University, with head office is located in Riyadh, Salah Eddin Qtr. Rafhaa St. Phone No. 4948300, P.O No. 66833, Riyadh 11586, herein represented by Dr. Ahmed Yamani, hereinafter referred to as "**Second Party**".

Introduction:

Whereas Saudi Information Technology Company (First Party) intends to recruit national fresh graduate cadres in Prince Sultan University Education for Employment Program and whereas Prince Sultan University (Second Party) wishes to cooperate with the First Party for preparing and training the said cadres. NOW THEREFORE, the parties agreed as to the following:

Article (1) Preamble:

The above preamble and any attached annexes shall be an integral part hereof and complementary thereto.

Article (2) Training Frame:

1. The training program shall include 30 to 40 (15-20 Men & 15 – 20 Women) trainees who shall be selected by both parties after passing the interviews.
2. The training program shall include teaching English Language, self – development skills in addition to specialized training according to the attached plan.
3. The Second Party shall train all trainees. However, first party may extend an employment offer during the program, which shall be tied to performance and completion.
4. The training program shall be held in the center of the Second Party in Riyadh for all trainees.
5. The on the job training (internship) shall be provided in the premises of the First Party in Riyadh city for all trainees in the program according to the attached plan.
6. The First Party shall hire the trainees who pass all of the program examinations. All successful trainees will obtain a completion certificate from the Second Party and international technical certificates (in the technical path) and the practical examination by the First Party.
7. The Second Party shall prepare the attendance reports for trainees and submit it to the First Party on weekly basis in order to review all training information, results and attendance. The trainee shall be considered absent if he does not attend the training. The First Party may follow up the trainees through inspectional visits to training centers of the Second Party or through the agreed coordinator if the parties agreed to assign a coordinator responsible for follow up.



Cisco Certifications

Faisal M. Al Sughaiyer

has successfully completed the Cisco certification exam requirements and is recognized as a

Cisco Certified Network Associate Routing and Switching



Date Certified May 18, 2019
Valid Through May 18, 2022
Cisco ID No. CSC013462555

Chuck Robbins
Chief Executive Officer
Cisco Systems, Inc.

Validate this certificate's authenticity at
www.cisco.com/go/verifycertificate
Certificate Verification No. 436044861459AQDI

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| <p>Employment agreement after completion of training.</p> <p>This Agreement is concluded between:</p> <p>Wipro Arabia Ltd., Commercial Registration No. 2051034646, Headquartered in Al Khobar, Tel: 8984015, Fax 4612323, represented by Mr. Ayed Matar Alanazi, hereinafter referred to as "First Party"</p> <p>Apprentice: _____ Saudi Nationality _____ under National Identity No. _____ referred to "Second Party"</p> <p>Preamble :</p> <p>Wipro Arabia Ltd. (First Party) plans to recruit new national graduates from Prince Sultan University for Employment program. While the Second Party wishes to recruit after the completion of the training, the two parties agreed as follows:</p> <p>The preceding preamble shall be an integral part of and supplemental to this agreement.</p> <ul style="list-style-type: none"> - The first party undertakes to employ the second party after obtaining the certificate of completion of the training program agreed upon with Prince Sultan University and successfully ending the international technical certificates in one of the tracks (Cisco - Microsoft). The candidate should also pass the practical assessment by the first party. - Employment shall be binding on the Second Party for one full year at the place where the first party sees it within the Kingdom of Saudi Arabia. - The Second Party shall undertake, in case of a breach of the term of employment at any time during the recruitment process, to pay the amount of SR 10,000 as penalty | <p>اتفاقية توظيف بعد انتهاء تدريب</p> <p>تم إبرام هذه الاتفاقية بين كل من :</p> <p>شركة وipro العربية المحدودة، رقم السجل التجاري ٢٠٥١٠٣٤٦٤٦ ، مقرها الرئيسي في الخبر ، رقم هاتف ٨٩٨٤٠١٥ ، رقم الفاكس ٤٦١٢٣٢٣ ، ويمثل هنا السيد عابد بن مطر العنزي ، المشار إليه فيما يلي باسم "الطرف الأول"</p> <p>المتدرب : _____</p> <p>حامل بطاقة أحوال رقم : _____</p> <p>الصادرة في : _____</p> <p>وبتاريخ : / / ١٤٥١ هـ . المشار إليه "الطرف الثاني"</p> <p>تمهيد:</p> <p>في حين تعزم شركة وipro العربية المحدودة (الطرف الأول) توظيف كوادر وطنية جديدة من خريجي برنامج جامعة الأمير سلطان للتعليم من أجل التوظيف، ويرغب (الطرف الثاني) بالتوظيف بعد إنهاء البرنامج التدريبي، اتفق الطرفان على ما يلي:</p> <p>يكون التمهيد السابق جزءاً لا يتجزأ من هذه الاتفاقية ومكمل لها.</p> <ul style="list-style-type: none"> - يتعهد الطرف الأول بتوظيف الطرف الثاني بعد حصوله على شهادة إتمام التدريب المتفق عليه مع جامعة الأمير سلطان وإنهاء الشهادات الفنية الدولية بنجاح في أحد المسارين الفنيين (Cisco - Microsoft) واجتياز الفحص والتقييم العملي من قبل الطرف الأول . - يكون التوظيف ملزماً للطرف الثاني لمدة عام كامل في المكان الذي يراه الطرف الأول داخل المملكة العربية السعودية . - يتعهد الطرف الثاني في حال إخلاله بمدة التوظيف في أي وقت خلال عملية التوظيف بدفع مبلغ وقدره ١٠,٠٠٠ عشرة آلاف ريال سعودي. |
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E4E-Education for Employment



Overview:

PSU Education for Employment (E4E) is a program that aims at improving the qualifications and specific most up to date certifications in CCIS filed to the young qualified CCIS graduates from all over universities who are struggling in seeking for employment. It aims at raising the level of vocational training so as to fulfill the requirements of the labor market. That's why it's called Educational for Employment. CSCEC this year and last year worked hand in hand successfully with SITE to implement the two parts of both Education and guarantee the Employment as well which is a huge successful step over all E4E passed batches in which ALL of the trainees have got their jobs today at SITE after passing all the required certifications.



The program consists of Two Stages:

– Stage I: 3 weeks

Used to be 3 months taught by PSU faculty members as well as some instructors from external institutions. As an improvement and based on the feedback from previous E4E graduates, CSCEC in collaboration with SITE have reduced the Preparation Stage to be 3 weeks in order to make the preparation interpersonal skills stage more effective. The main objective of this course is to enable students to communicate more effectively in meaningful ways within a variety of work settings for immediate use in their workplace.

save the energy of the trainees for the technical stage. Furthermore, the preparation stage this year includes several courses which will refresh their minds to the next stage and relate to their career more than before. We have added Python Programming Course, Cisco, managing the PMP course to be more attractive by scheduling it as two-three hours a day rather than a whole day, re-establishing and re-forming of the English courses to be more attractive and combine them with the Softskills to be more effective to the trainees. As noticed, these improvements have made a huge difference to the effectiveness of the program in this stage. By this improvement, the program meet its aims and helps trainees develop:

- A thorough understanding of English in the business world
- A working knowledge of skills, tasks and strategies related to the world of employment.