

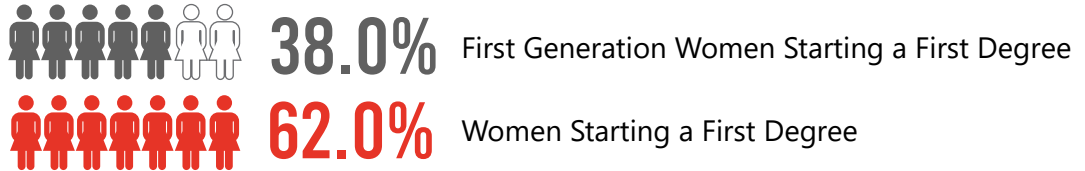


## SUSTAINABLE DEVELOPMENT REPORT 2019

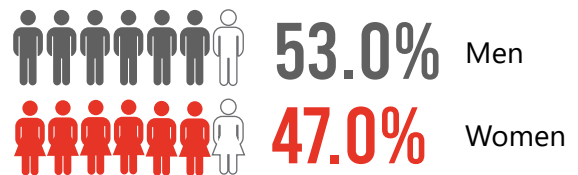
# Gender Equality

## Gender Equality ■

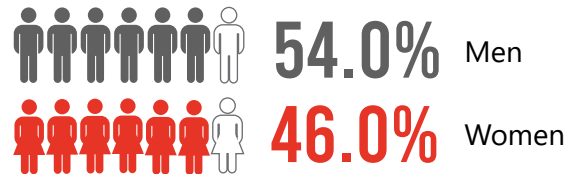
### Proportion of First Generation Women Starting a First Degree



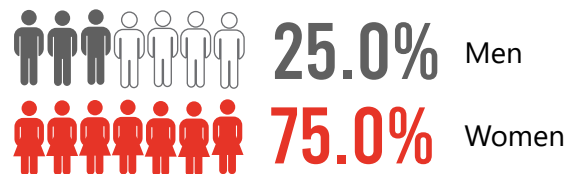
### Proportion of Women in Senior Positions



### First Degree Graduates - STEM



### First Degree Graduates - Arts, Humanities and Social Sciences



Source: Academic Year 2019

Proportion of women in senior positions is 47%. Moreover, female students represent 46% from STEM program graduates and 75% from HUMANITIES program graduates.

## Achievements ■

### PSU WiDS Forum, 2019

The PSU Women in Data Science (WiDS) forum aims at promoting a higher representation of women in data science and expose the latest data science research and practices in the Arab Middle East. Prince Sultan University represented by the CCIS organized the third Women in Data Science (WiDS) forum, 2019. Prince Sultan University (PSU) organized the forum in collaboration with Stanford University. It aims at fostering interest and professional participation by women in not only data science, but also in engineering and computer science as a whole. PSUxStanfordWiDS brings together high profile international researchers and industry pioneers. Prince Sultan University (PSU) is the WiDS Ambassador for Stanford and the forum aims at

exposing the latest data science research and practices in Arab, Middle East by promoting the exchange of ideas, encouraging mentorship and interdisciplinary collaboration.

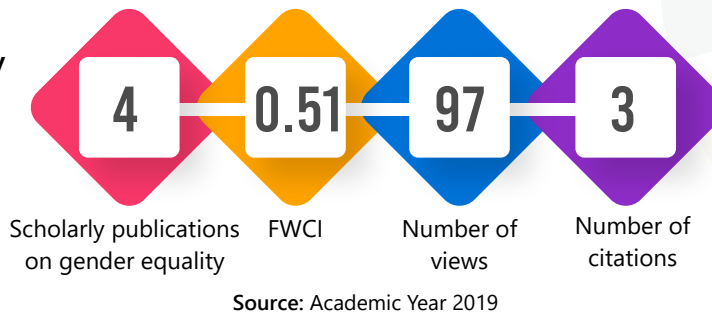
PSU is the first university to address data science in the Kingdom of Saudi Arabia in partnership with the Stanford Institute for Computational and Mathematical Engineering, Stanford. Guest speakers include Arab and international female data scientists in academia, corporations, and start-ups. This is a global event represented by PSU in the Kingdom of Saudi Arabia.



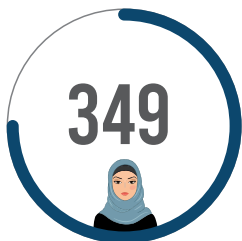
## Metrics ■

### Research on gender equality

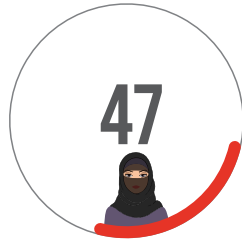
PSU has 4 scholarly publications on gender equality that has been cited for 3 times and viewed for 97 times.



### Proportion of first-generation female students



Number of women starting a degree



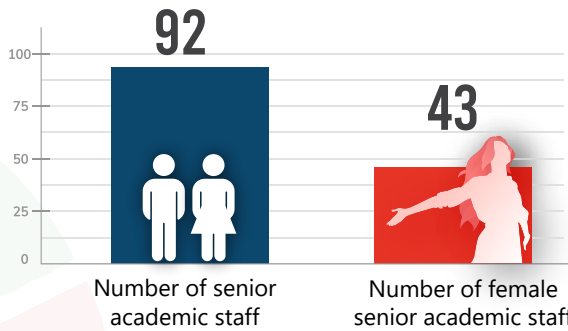
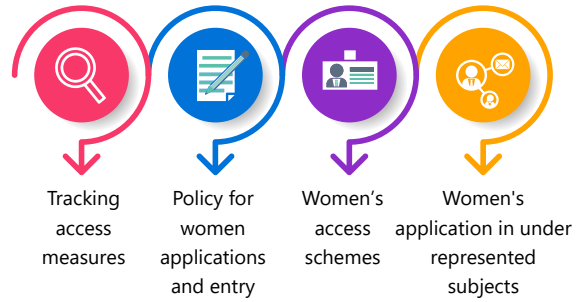
Number of first-generation women starting a degree

Source: Academic Year 2019

PSU's total number of students for academic year 2019 is 5,442. The number of students starting a degree is 518 while the number of first generation students starting a degree is 76. PSU's total number of students for academic year 2019 is 5,442. The number of students starting a degree is 518 while the number of first generation students starting a degree is 76. The number of women starting a degree is 349. The number of first generation women starting a degree is 47, which represents 13.4%.

### Student access measures

PSU systematically tracks and has clear policies for application, acceptance and completion rates for female students. PSU also provides appropriate women's access schemes and encourages applications in areas where women are under-represented.



Source: Academic Year 2019

### Proportion of senior female academics

In PSU, women hold important senior positions at different levels. PSU has a total number of 803 employees, including 395 academic staff.

Among the academic staff, 92 members hold senior positions. The number of female senior academic staff is 43, representing 47% of the total of number of academic staff with senior positions.

### Women's progress measures

PSU has well-established policies for non-discrimination against women, for maternity and paternity and for protecting the rights of those reporting cases of discrimination.

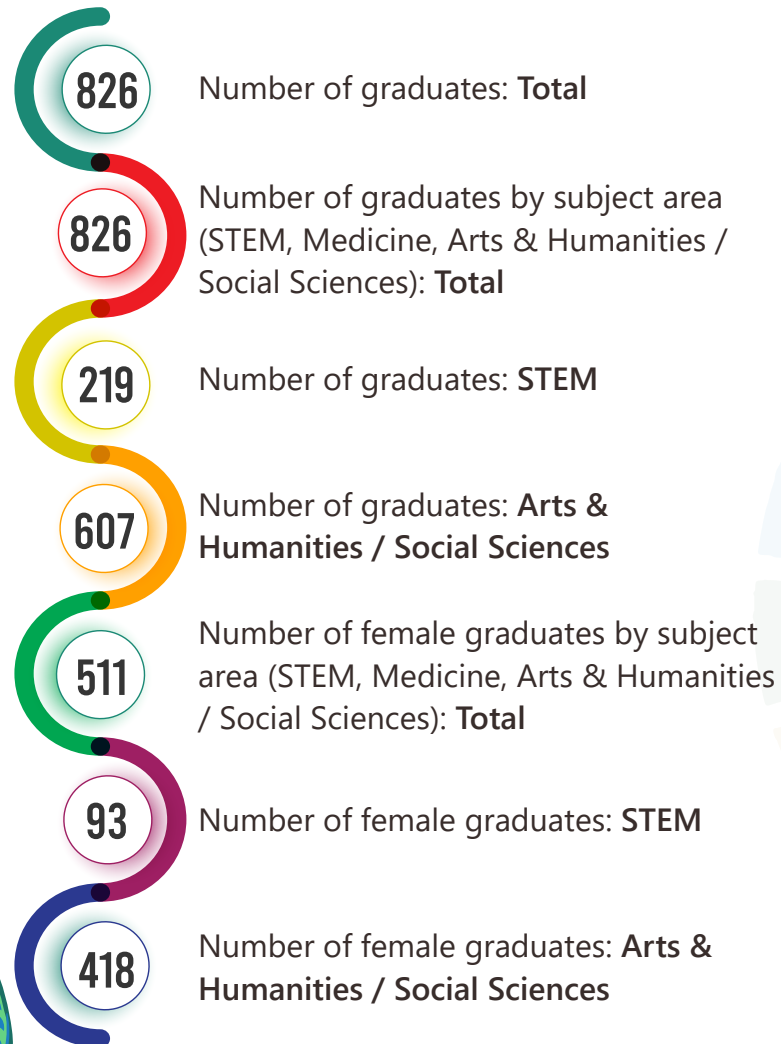


Source: Academic Year 2019



## Proportion of women receiving degrees

PSU has a total of 753 graduates in 2018-2019. In STEM, the total number of graduates is 223, among whom 103 are women which represents 46.2%.



Source: Academic Year 2019



Goal in Action ■





# SUSTAINABLE DEVELOPMENT GOALS

## PSU's commitment to SDG 2030

PSU is committed to United Nations Sustainable Development Goals (SDGs) through effective institutional resource management, innovative teaching and learning, research, national and international partnerships, continuous studies, and outreach. PSU shall undertake the following activities: form higher and steering committees, evaluate each SDG, formulate and develop related SDG policies, conduct awareness campaigns to the PSU community, establish a sustainability office, identify the SDGs related to each college, program, and course, and lab centers at PSU, and implement sustainability-related initiatives.

## Vision

Prince Sultan University strives to support Saudi Arabia's Vision 2030 and the United Nations Sustainable Development Goals (SDGs) by paving the way for higher education in KSA and Middle East.

## Mission

Supporting the Saudi Arabia's Vision 2030 and the PSU's strategic directions, PSU aligns its mission with SDGs by providing quality education, sustainability initiatives, lifelong learning, scientific research, and community service.

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