



# Reduced Inequalities

# **REDUCED INEQUALITIES**

There is a 14% increase in the number of first-generation students, which is a handsome figure compared to the previous statistics. This clearly indicates the proficiency of government policies to reduce inequalities

14% of the total students from developing countries belong to low-income or middle-income level. A 20% increase in special quota was assigned by PSU for international students in all the fields.

0.3% differently-abled students are enrolled at PSU with special treatments without any extra cost, providing opportunity to be equal and well-established citizens of the Kingdom.

Prince Sultan University is an equal-opportunity institute that strongly prohibits all forms of discrimination based on gender, race, ethnicity, religion, nationality, or disabilities.

Reference: Academic Year 2022

#### **Achievements**



- More than 14.6% of total number of first-generation students at PSU starting their first-degree.
- More than 14.2% of total number of first-generation students from developing countries at PSU starting their first-degree.
- 17 students & 4 staff with disabilities at PSU.

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**Metrics** First-generation students



Number of students - 5442



Number of first-degree students - 518

Number of first-generation students starting a first degree - 76

EVIDENCES

10.2.1: Be the First

#### What It Means to Be a First -Generation College Student

Being a first-generation college student represents progress for a family. Most people who decide not to go to college do so because they don't think they can afford it. Pood, living exponses, toxtbooks, and also tuition oil represent a big amount of money. And this is completely understandable that some families would be intimidated by the price tag. (Although it's important to remember that the "sticker price"—eka the published price of tuition—is not necessarily what students will have to pay. The "net price" is what students and families will pay, after scholarships and financial aid are taken into consideration.

Prince Suitan University takes initiate on this for those students they cannot afford their expanses university will help out through scholarships based on merit and through financial aid for low-income families, therefore in the future, these students will shine as a major part of society.

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#### Students from developing countries

This image shows the proportion of international students at all degree levels who are from low-income and lower-middle-income countries, as defined by the World Bank.



Students and staff with disabilities

This graphic shows the proportion of students and staff with disabilities

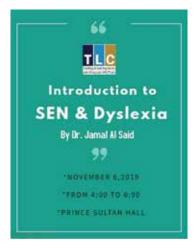


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Number of students	= 5442
Number of students with disability	= 17
Number of employees	= 803
Number of employees with disability	= 4



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#### Measures against discrimination

Prince Sultan University has a policy to manage the different needs of students, including disabilities that they may have. Below is some evidence from the manual for admissions and resources for admission for students





Prince Sultan University PSU Policy Management System

#### Accessibility, Non-discrimination, and Harassment Policy

Policy Code: GV 0007 Policy Name: Accessibility, Non-discrimination, and Harassment Policy Handling Unit: The President Office Date of Current Revision: August 2020 Approved by: University Council Date of Approval: 02/09/2020

#### Purpose

Prince Sultan University provides a healthy equal-opportunity educationa environment free from discrimination and all types of harassment. The m is to foster a pleasant atmosphere where all can learn, innovate and achieve

#### Definitions:

Discrimination: is treating a person differently based on gender, race, disa nationality, or religion

#### Harassment:

Any behavior or attempts to offend, harm or offend a person. This include physical, written or published using social media

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#### الخدمات المساندة لذوي الاحتياجات الخاصة في المكتبة المركزية

تولى المكافرة المركزية بالأسامة امتماداً كمر ألاستشيرات برقات الانحافة وحن مندي مسعرات مسارحة تساعده مساعده عل من خدمات وصفاد المكلية المخلفة منفا جفار الإغارة والبرطع الذلي الذي يمكن من طلاء التخلم بإراماع الجفاز للأعلى والأسطى بالإضافة إلى التقيارات الساحدة، كما خصصت لعن المكلية مساحة خاصة الأغراض ليحت ولارماسة والطلطة.

#### pecial Needs Services through the Central Library

PSU Central Ubrary located on the Women's Campus provides various services to all users, including these with deablines. For physically challenged users, they will be able to check out and in the library materials with heb from dedicated librarians or using locals with adjusticide height and platform.



Linktree\*

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#### b. Policy Statement

Reference service at the Central Library is an important element to support libraries' defined objectives, vision and mission. Central Library provides high quality reference services to all PSU users. Library staff answers user queries, whether received through telephone, email, or in-person visit to reference counter.

Professional librarians having at least master degree in library science or related field during the opening hours of library provide the service. Users with disabilities are treated amiably, with dignity and respect.

Central Library orientation services are planned to develop user skills, to search,

discover, evaluate, access, and use relevant print and electronic resources. Reference librarians at Central Library contribute to orientation activities by organizing orientation programs and preparing information literacy tools and guides.

# **PSU's commitment to SDG 2030**

### **Mission**

PSU is committed to United Nations Sustainable Development Goals (SDGs) through effective institutional resource management, innovative teaching and learning, research, national and international partnerships, continuous studies, and outreach. PSU shall undertake the following activities: form higher and steering committees, evaluate each SDG, formulate and develop related SDG policies, conduct awareness campaigns to the PSU community, establish a sustainability office, identify the SDGs related to each college, program, and course, and lab centers at PSU, and implement sustainability-related initiatives.

# Vision

Prince Sultan University strives to support Saudi Arabia's Vision 2030 and the United Nations Sustainable Development Goals (SDGs) by paving the way for higher education in KSA and Middle East.

# **Mission**

Supporting the Saudi Arabia's Vision 2030 and the PSU's strategic directions, PSU aligns its mission with SDGs by providing quality education, sustainability initiatives, lifelong learn-ing, scientific research, and community service



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