

# Gender Equality



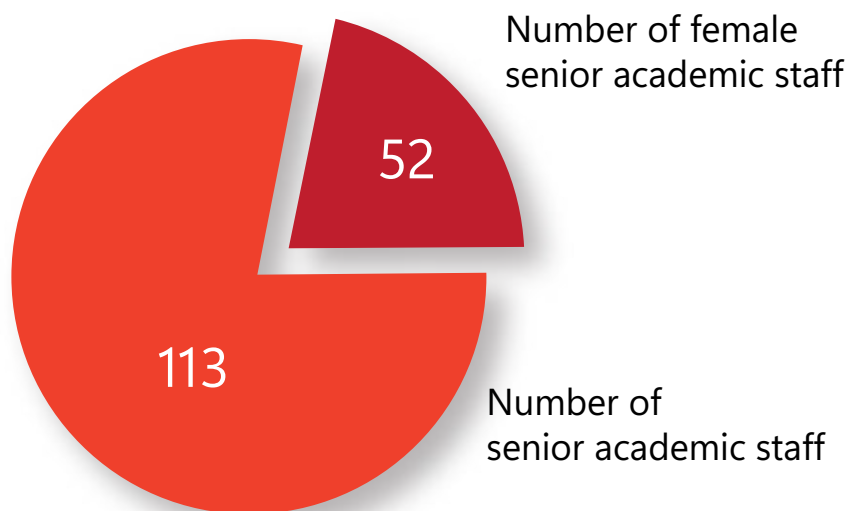
جامعة الامير سلطان  
PRINCE SULTAN  
UNIVERSITY



## Student access measures

In 2024, female participation in higher education demonstrated a clear upward momentum, reflecting enhanced access and stronger engagement from women applicants. A total of 1,267 female applications were received across both semesters, with 809 successfully admitted, marking a solid acceptance rate and evidencing a healthy pipeline of female talent entering the university. The growth in numbers highlights the institution's ongoing commitment to gender equality and empowerment under SDG 5, ensuring that women continue to gain equitable opportunities for academic advancement and leadership in higher education.

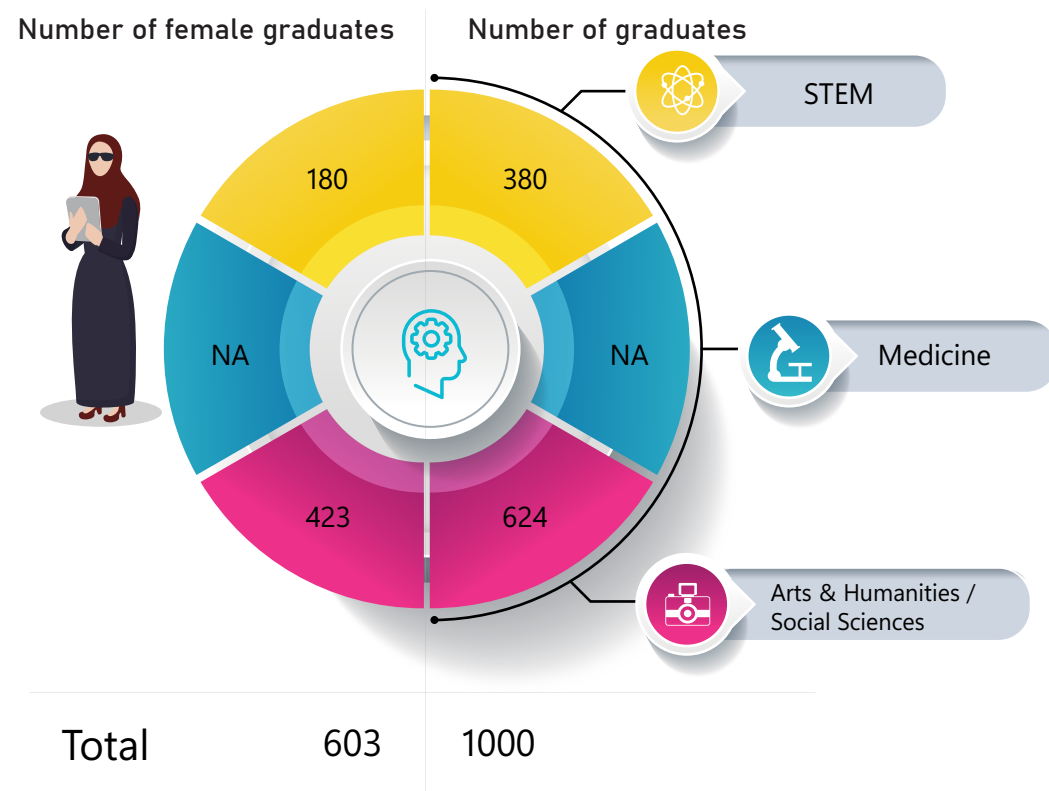
## Proportion of senior female academics



Proportion of senior female academics - **46.02%**



## Proportion of women receiving degrees



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## Policies

01



Anti-Discrimination Policy

02



Gender Equality Policy

03

Personnel Governing  
Polices and Regulations

04

Faculty Governing  
Polices and Regulations

05



Compliance Confidentiality Policy

## Writing and Tutoring Center (WTC)



## Quality Poilcy

The **Writing and Tutoring Center** adopts a comprehensive quality management system (QMS) to ensure the effective delivery of its diverse educational and training services. These services include theoretical and written academic support for university students, the organization of specialized workshops, and the provision of courses designed to develop the academic, personal, and professional skills of university affiliates and external beneficiaries. This is carried out in accordance with the requirements of the international standard **ISO 9001:2015**, and in alignment with the university's strategic directions and objectives, the Center's mission, vision, and goals, as well as the regulations and guidelines in force in the Kingdom.

The center is dedicated to upholding rigorous quality standards through the systematic monitoring, evaluation, and periodic enhancement of its services. This commitment ensures the effectiveness of the QMS cycle and supports the Center's pursuit of excellence in service delivery.

Striving to achieve performance at internationally recognized standards, the Center consistently meets quality requirements while working to exceed the expectations of its beneficiaries. To sustain this commitment, it actively implements, maintains, and reviews its quality practices, fostering a culture of continuous improvement and accountability.

## سياسة الجودة

يبنى مركز الكتابة والدعم الأكاديمي إنشاء وتطبيق نظام متكامل لإدارة الجودة في تقديم خدماته التعليمية والتدريبية المتنوعة، والتي تشمل الدعم الأكاديمي النظري والكتابي لطلبة الجامعة، وتنظيم ورش العمل المتخصصة، وتقديم الدورات التي تستهدف تطوير المهارات الأكاديمية والشخصية والمهنية لأعضاء الجامعة والمستخدمين من خارجها وفق متطلبات المواصفة القياسية الدولية **إيزو 9001:2015**، وبما يتواءم مع التوجهات الاستراتيجية للجامعة وأهدافها، وبما يتماشى مع رسالة المركز ورسايته وأهدافه وكذلك مع الأنظمة والتعليمات الفعالة في المملكة.

ويحرص المركز بالحفاظ على معايير جودة عالية من خلال المراقبة والتقييم المنهجي والتحسين الدوري لخدماته التزاماً بضمان فعالية دورة نظام إدارة الجودة، ودعم مساعي المركز نحو التميز في تقديم الخدمات.

وسرماً على تحقيق أداء يتوافق مع المعايير المعترف بها دولياً، يلتزم المركز بتلبية متطلبات الجودة بشكل مستمر والعمل على تجاوز توقعات مستفيديه، وضمان استمرارية هذا الالتزام، يقوم المركز بتطبيق ممارسات الجودة والحفاظ على مراجعتها بانتظام، مما يعزز ثقافة التحسين المستمر وتحمل المسؤولية المؤسسية.

We are the center of excellence here at PSU, aiming to support undergraduate and graduate students through our academic tutoring and writing services. The WTC will be your go-to center to reach your highest academic performance. The WTC will offer its services in Arabic and English.



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## College of Humanities and Sciences offers Scholarships for female students



CHS | جامعة الامير سلطان  
PRINCE SULTAN UNIVERSITY

40-50%  
SCHOLARSHIPS  
FOR FEMALE STUDENTS  
LIMITED SEATS AVAILABLE

For Second Semester 2022-2023

BA in Translation  
BA in Applied Linguistics

For more information:  
0114948208 - 0114948201  
ltd@psu.edu.sa  
Rules and restrictions apply

www.psu.edu.sa

At PSU, scholarship opportunities are provided to support female students across different programs.

Undergraduate (Bachelor's) Programs: 29 female students

- 14 students with 100% exemption
- 2 students with 50% exemption
- 13 students with 25% exemption

Master's Programs: Four female students receive scholarships, all with 50% exemption.

Continuous Learning Programs: 53 female students

- 20 students with 100% exemption
- 18 students with 50% exemption
- 14 students with 40% exemption
- 1 student with 60% exemption



## Women in Data Science



7th INTERNATIONAL CONFERENCE  
Women in Data Science Worldwide | Riyadh @Prince Sultan University  
MARCH 3-4, 2024

Dr. Ahmad Al-Yamani  
President, Prince Sultan University, Riyadh, KSA

Dr. Hiba Khoshaim  
Vice President, Research & Curricula, Executive AD (AI Lab) Member, Prince Sultan University, Riyadh, KSA

Prof. Tamara Sabra  
WIS Co-Chair, Faculty of Education, Prince Sultan University, Riyadh, KSA

Ms. Fatima Khan  
WIS Co-Chair, Faculty of Education, Prince Sultan University, Riyadh, KSA

Dr. Lemay Alomay  
Executive Deputy (AI) at the Technology Center for Digital Economy Leadership, Ministry of Communications and Information Technology (MCIT)

Dr. Samir Khan  
Head of Strategy, Partnership & Sponsor Commission for AI, Saudi CA and WIS, KSA

Dr. Asema Al-Jarrah  
Chief Executive Officer, Saudi CA, KSA

Dr. Sarah Alshohail  
Deputy Chair of Information and Knowledge, Academic Staff of the Information and Communication Technology (ICT) Department, Prince Sultan University, Riyadh, KSA

Track 1: AI in Industry & Artificial Intelligence for Development  
Track 2: Sustainable AI and SmartIT: Applications of AI in Health, and AI in Education  
Track 3: Data Science, Cybersecurity & AI  
Track 4: Computer vision, Machine Learning, AI in Education & AI in Industry  
Track 5: Big Data Analytics, Data Visualization & Reporting  
Track 6: Track 6: Women in AI Applications in Healthcare, Government, Finance, Education, Smart Agriculture, Industry, Smart Energy, and Smart Transportation



WiDS Conference is organized by Prince Sultan University (PSU), Artificial Intelligence and Data Analytics (AIDA) Lab, in collaboration with Stanford University. The conference aims to foster women's interest and professional participation in data science, engineering, and computer science.



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## International Day of Women & Girls in Science



CCIS | DATA SCIENCE CLUB | AIDA | PRINCE SULTAN UNIVERSITY

# STEM Exhibition Day

## WOMEN IN STEM: LET'S CHANGE THE WORLD!

### النساء في العلوم والتكنولوجيا والهندسة والرياضيات غيري العالم

11 Feb, 2024  
9:00 AM - 01:00 PM

The exhibition has 3 submission categories:

- Tangible Product Project
- Prototype
- Research based project

Join us to support gender equity in STEM!  
انضم اينا لدعم المساواة بين الجنسين في STEM

For any assistance, feel free to contact  
aidalab@psu.edu.sa

REGISTER HERE



## The Architecture Department begins the second phase of the international student exchange program in Al-Ula



Students from the Architecture Department at Prince Sultan University begin the second phase of the international student exchange program in Al-Ula, in collaboration with two French universities ENSA Paris Malaques and ENSA Paris Val- de-Sein with Patrimed Association to study the opportunities and challenges in the Al-Ula environment.

Education is essential to empower women & girls to gain confidence and achieve economic stability and success. Technological advancements have largely defined Today's digital era, where access to technology is essential to anyone's educational and economic success. Due to the fastest-growing technical advancement in jobs, STEM needs women. Knowing this fact, AIDA lab under the supervision of Dr.Heba Khoshaim, Vice President of Women Campus & SDG 5 Committee leader at Prince Sultan University is pleased to celebrate the INTERNATIONAL DAY OF WOMEN & GIRLS IN SCIENCE on FEB 11, 2024 at 9-2 PM Riyadh Time, aligned with the United Nations General Assembly WGiS declared Day.



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## PSU Takes a Progressive Step to Support Female Faculty, Staff, and Students by Enhancing Childcare Facilities



In a progressive move aimed at supporting female faculty members, staff and students, Prince Sultan University implemented a set of initiatives on its campus to enhance childcare facilities. These measures reflect the institution's commitment to gender equality and providing comprehensive support to members of its community. In this regard, the university has implemented some initiatives to support women on campus.

## Educational Enhancement Unit



The Educational Enhancement Unit (EEU) is committed to the ideal that all students should have the opportunity to participate fully in all university activities. To this end, it will cooperate with departments and management to ensure that all appropriate facilities are available to accommodate all individual needs.



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# PSU's commitment to SDG

## Mission

PSU is committed to United Nations Sustainable Development Goals (SDGs) through effective institutional resource management, innovative teaching and learning, research, national and international partnerships, continuous studies, and outreach. PSU shall undertake the following activities: form higher and steering committees, evaluate each SDG, formulate and develop related SDG policies, conduct awareness campaigns to the PSU community, establish a sustainability office, identify the SDGs related to each college, program, and course, and lab centers at PSU, and implement sustainability-related initiatives.

## Vision

Prince Sultan University strives to support Saudi Arabia's Vision 2030 and the United Nations Sustainable Development Goals (SDGs) by paving the way for higher education in KSA and Middle East.

## Mission

Supporting the Saudi Arabia's Vision 2030 and the PSU's strategic directions, PSU aligns its mission with SDGs by providing quality education, sustainability initiatives, lifelong learning, scientific research, and community service

